



REF:GDP/COC/09032024

Code of conduct for Trustees

- 1. To act in line with the trust deed or other constituent documents, Act, Rules & Regulations and any other documents, law, rules and regulations which govern the trustees and the trust fund;
- 2. To ensure and ascertain that the fund manager and custodians comply with the relevant provisions of the trust deed and other constituent documents, Act, Rules & Regulations and any other document, laws, rules and regulations which govern the trustees and the trust fund;
- 3. To deal fairly, objectively, and impartially with all parties including fund managers, custodians, fund contributors, unit trust holders, beneficiaries, lenders and investors;
- 4. To act in public interest with as sense of integrity, honesty, and due care;
- 5. To maintain independence and objectivity by, among others, avoiding conflicts of interest;
- 6. To make full and fair disclosure of all matters that could reasonably be expected to impair its independence and objectivity or interfere with their duties to parties to the trust, where conflicts cannot be reasonably avoided;
- 7. To uphold the public reputation of the trust and those who work in it, including holding ultimate and absolute responsibility for the Trust's brand.
- 8. Not make official statements about the organization unless authorized to do so, including as constituting part of an assigned role, by the board of trustees.
- 9. To conduct myself in public and in public forums (including any personal social media accounts) in such a way as to uphold the Trust's and the Board's good reputation, even after leaving the office of trustee.



- 10. To protect the interest of the unit holders, fund contributors, lenders, investors and all other beneficiaries to the Trust;
- 11. To review on a regular basis the efficiency and effectiveness of the Trust's success in meeting its goals, including assessing the performance and actions of Trust service providers, such as investment managers, consultants, and actuaries;
- 12. To maintain confidentiality of the Trust, and to respect confidentiality on any matter, even after leaving the office of trustee, and respect and never undermine planned communications.
- 13. To engage fully and constructively in collective decision-making of the Board, asking questions and expressing any reservations or disagreement openly and honestly.
- 14. Whilst a Trustee is entitled to abstain from voting, or to have my opposition to a decision recorded formally in the meeting notes, however as a Trustee he/she will still bound by collective responsibility even for a Board decision with which they do not agree, or from which they were absent.
- 15. To abide by board governance procedures and practices.
- 16. To communicate with the participants, and beneficiaries, in a timely, accurate, and transparent manner;
- 17. To act in good faith and in the best interests of the Trust participants and beneficiaries;
- 18. To avoid self-dealing, and refusing any gift that could reasonably be expected to affect its loyalty;
- 19. To adopt a reasonable measure to enhance use of credible and quality information related to the Trust;
- 20. To ensure that employees have appropriate knowledge and experience in relation to their work;
- 21. To protect the interest of participants to the Trust, and ensure the security of Trust assets are safe guarded;



- 22. To exercise effective oversight over fund managers of collective investment schemes and other related funds;
- 23. To ensure that established standards or criteria for investment decision making, are embedded in the approved trust deed;
- 24. To have a mechanism for periodic monitoring of projects/investments disclosed in the offer document;
- 25. To ensure submission of accurate and reconcilable statement of affairs (backed by bank statements) of the funds under its management;
- 26. To avoid possible conflict of interest in the management of the funds to ensure it meets its obligation to the investors;
- 27. To ensure maximum risk diversification in the management of the funds account of issuers, collective Investment schemes and other funds.